

WEST LIBERTY UNIVERSITY BOARD OF GOVERNORS
POLICY 42: UNEMPLOYMENT COMPENSATION

STATEMENT:

All eligible employees of the University are included in the coverage offered by the West Virginia Department of Employment Security. The program is administered by the State of West Virginia and is subject to the rules and legislation governing the program.

PROVISIONS:

I. The cost of Unemployment Compensation is paid for entirely by the University. No deductions are currently made from any employee for this benefit.

II. From time to time, as determined necessary by the legislature, a tax assessment may be implemented as an employee deduction for the purpose of ensuring the financial solvency of the unemployment compensation fund.

III. All determinations for benefits eligibility are made by the Department of Employment Security after proper application with that agency. The University reserves the right to question, in whole or in part, any former or current employee's application for unemployment benefits.

Approved by the WLSC Board of Governors on 12/11/06.