West Liberty University
STAFF COUNCIL OF CLASSIFIED EMPLOYEES
August 8, 2002

GOALS AND OBJECTIVES

NOTE: These Goals and Objectives are from 2002-03, but the Council members listed are current.

In an effort to contribute in a positive way to the mission of West Liberty University, the Staff Council has identified the following as goals and objectives for the Council for 2002-03:

1. CONTINUE EFFORTS TO FOSTER POSITIVE COMMUNICATION ON CAMPUS
   - Encourage positive campus atmosphere
   - Foster a sense of community that encourages a higher level of professionalism and ethical behavior in the workplace
   - Continue regular campus-wide information and dialog meetings (focus meetings as needed)
   - Continue to open regular council meetings to campus groups
   - Promote use of “staff concern and suggestion” cards
   - Distribute informational packets to all new employees
   - Human Resources Administrator to be included in every regular Council meeting agenda
   - Continue to meet regularly with President and other University administrators
   - Continue to develop the Council web page

2. INCREASE STAFF REPRESENTATION
   - Update and maintain listing of current WLSC employees
   - Periodically review and revise employee campus groups (for better, quicker communication)
   - Continue to represent staff in pre-grievance mediation and resolution
   - Encourage staff participation in campus committees
   - Continue to expand reporting by ACCE/WLSC governing board representatives
   - Increase staff representation on campus, state, and federal higher education committees and boards

3. ENHANCE ALL EMPLOYEE EDUCATIONAL OPPORTUNITIES & BENEFITS
   - Encourage employee education (continuing education or personal career/degree education)
   - Support Staff Development programs: Wellness, Educational, Training, Safety, Resource Center, Etc.
   - Support enhanced staff development at campus/state levels (including increased funding)
   - Support legislation that would benefit employee education and wellness (tuition waivers, grants, etc.)
   - Develop “action groups” to address campus and state concerns for employee: health benefits, retirement benefits, classification system and salary issues, on-site day care, etc.

4. INCREASE AWARENESS AND ACTION IN LEGISLATIVE CONCERNS
   - Continue to support the ACCE and their political action relating to protection of employee benefits
   - Provide staff with current information and opportunity regarding contact with legislators
   - Encourage staff in political action on behalf of higher education at local, state, and national levels

2009-2010 Staff Council of Classified Employees

Bo McConnaughy, Chairman          Cindy McGee, Vice Chairman          Mary Ann Edwards, Secretary

Staff Council Group Representatives, June 29, 2009

I – Cindy McGee  III – Brad Forshey  IV – Stacie Bado  V – Alan Ramsey  VI/VII – Terry Marsh

ACCE and Board of Governors Representatives, June 29, 2009

ACCE - Mary Ann Edwards          BOG – Beverly Burke